

2008 AUSTRALIAN OLYMPIC TEAM – BEIJING

BOXING AUSTRALIA INCORPORATED (BAI) STANDARDS FOR THE NOMINATION OF OFFICIALS

1. Background

As required under Clause 8.4 of the AOC Team Selection By-Law, BAI may only nominate to the AOC persons it considers suitable for selection as officials of a Team but in doing so will only nominate those persons it believes:

- i) are suitable and qualified to fill the required positions in respect of the section of the Team concerning the sport controlled by BAI
- ii) whose capabilities, skills and experience accord with the requirements of the AOC as advised from time to time; and
- iii) who will work efficiently and harmoniously with the Chef de Mission of the relevant Team appointed by the AOC.

BAI must not nominate anyone who cannot fully satisfy the standards of conduct and behaviour required of each member of the Australian Olympic Team as detailed in the Team Membership Agreement – Officials.

2. Positions to be Nominated

2.1 Subject to the final staff allocation numbers, BAI will nominate to the AOC persons to undertake the following positions:

Section Manager,
Head Coach,
Assistant Coach.

2.2 The AOC determines the requirements for the Section Manager position. BAI will nominate a Section Manager in accordance with these requirements.

2.3 The person undertaking the role of Head Coach will be required to:

- develop a comprehensive preparation program that incorporates competition and training for all boxers nominated to the AOC;
- implementation of a competition and training program endorsed by BAI;
- monitor the performance of all selected boxers training program;
- be available to attend and travel with Olympic representatives to BAI approved international tournaments;
- monitor the performance of Olympic representatives;
- be available to attend BAI approved training camps for Olympic representatives;
- undertake the responsibility of providing advice and support to boxers in the corner during competition;
- assist in overseeing the day to day training of boxers attending training camps and during the period the boxers are preparing for competition while in the Olympic Village;
- set an example to all selected boxers in terms of behaviour, dress and commitment;
- undertake the supervision of the Assistant Coach; and
- be nominated by BAI.

- 2.4 The person undertaking the role of Head Coach will be required to possess:
- demonstrated interpersonal and communication skill;
 - previous experience as an international coach and a demonstrated capacity to provide leadership and direction to boxers competing at major international tournaments;
 - demonstrated well developed organisational skills;
 - ability to supervise individual training programs for all selected Olympic representatives; and
 - a current Level 2 coach accreditation by the Australian Sports Commission - Coaching and Officiating Unit or internationally recognised accreditation.
- 2.5 The person undertaking the role of Assistant Coach will be required to:
- support the Head Coach and assist with the implementation of a competition and training program endorsed by BAI;
 - assist with the monitoring of athlete performance;
 - assist in overseeing the day to day training of boxers attending training camps and during the period the boxers are preparing for competition while in the Olympic Village;
 - assist the Head Coach in providing advice to boxers in the corner during all competitions including the Olympic Games.
 - travel with the Olympic representatives to international tournaments and be directly responsible to the Head Coach;
 - when travelling with the Olympic representatives, follow all coaching programs developed by the Head Coach;
 - set an example to all selected boxers in terms of behaviour, dress and commitment;
 - monitor the performance of Olympic representatives as directed by the Head Coach;
 - be available to attend BAI approved international tournaments;
 - be available to attend BAI approved training camps recommended by the National Coach;
 - be an Australian Citizen in possession of an Australian Passport;
 - be registered with an affiliated state organisation recognised by BAI; and
 - be nominated by a BAI affiliated state association.
- 2.6 The person undertaking the role of Assistant Coach will be required to possess:
- demonstrated interpersonal and communication skills with boxers;
 - previous experience as a coach and a demonstrated capacity to provide leadership and direction to boxers;
 - demonstrated well developed organisational skills;
 - ability to supervise individual training programs developed by the Head Coach for all selected Olympic representatives; and
 - a current boxing coach accreditation by the Australian Sports Commission – Coaching and Officiating Unit or internationally recognised accreditation.
- 2.7 The nomination of these positions will be conditional on Officials meeting the pre-requisite behaviour prescribed by the AOC Selection By Law.

3. Nomination of Coaches and other positions (excluding Medical)

- 3.1 BAI will nominate the AIS Head Coach & BAI National Coach to the position Head Coach.
- 3.2 BAI will seek nominations from each State/Territory Association for the position of Assistant Coach and only one nomination from each State/Territory shall be sent to the BAI CEO who in turn will forward them to the BAI Selection Committee for consideration. The Board will review the recommendation of the BAI Selection Committee for final approval.

4. Selection of Officials by the AOC

- i) The selection by the AOC of officials to the Olympic Team will be solely conducted by the AOC in its absolute discretion.
- ii) The final number and type of officials' positions will be determined by the AOC in its sole and absolute discretion.
- iii) The AOC may advise BAI in respect of the Team of the AOC's determination of the number of officials that may be selected as members of the Team and the positions available to officials. Any requirements of the AOC concerning officials are guidelines only and are not nomination or selection criteria. The AOC may amend these requirements at any stage, whether generally or specifically to an individual official's position.
- iv) BAI will implement a proper process to identify those officials that it will nominate to the AOC fully satisfying the AOC's requirements and the standards established by BAI to govern the nomination of officials.
- v) The AOC may select any person as an official of the Team and is not obliged to follow the nominations of BAI.
- vi) Selection of each official will be conditional upon him or her signing the applicable Team Membership Agreement for the Team to which the official is selected.
- vii) There is no appeal against any official's selection or non-selection by the AOC.