

OLYMPIC ASSISTANT COACH (MEN)

2012 OCEANIA OLYMPIC QUALIFIERS & OLYMPIC GAMES

SELECTION CRITERIA

The nomination to the Australia Olympic committee of the Olympic Assistant Coach (Men) for the 2012 Olympic Preparation and Games is important for Boxing Australia. The position has a significant influence on the performance of athletes preparing to qualify for the Olympics and performing while at the Games.

The Assistant Coach is a team leader. It is important that person nominated can take directions from the Olympic Head Coach, but also provide initiative, direction and leadership to the athletes. The nomination to the Australia Olympic Committee of the Olympic Assistant Coach (Men) will be evaluated on the following criteria:

1. Currently hold a Level 1 or 2 Coaching Accreditation with Boxing Australia under the National Coaching Accreditation Scheme and is accredited by AIBA as a coach
2. Have recent Tour Management or Coaching Experience with a National Boxing Team or a National Boxing Program
3. Have previous Olympic Games or World Championship experience
4. Is able to demonstrate technical knowledge, skills, experience and knowledge of relevant regulations, including:
 - AIBA Competition & Technical Rules
 - AIBA Computer Scoring System
 - Coaching Terminology
 - Experience with Coaching High Performance athletes
5. Is able to commit to the following training camps and international travel:
 - 1 Mar – 25 Mar: Oceania Qualifiers and Preparations (*non-negotiable*)
 - 7 Apr – 7 May: International Competitions (*negotiable*)
 - 14 May – 10 July: Preparation Camps (*negotiable*)
 - 10 July – 24 July: Northern Ireland Preparation Camp (*non-negotiable*)
 - 24 July – 15 Aug: Olympic Games (*non-negotiable*)
6. Have and can demonstrate the following Organisational Skills:
 - Preparation of training programs and athlete monitoring system
 - Communication with athletes, coaches, team managers, AOC, AIBA and Event Organisers
 - Organisation and debriefing of medical support staff
 - Influence and monitoring of athlete behaviour
 - Report Writing

7. IT & Computer Skills

- Ability to use Microsoft Outlook or other email applications
- Ability to use Internet explorer
- Ability to operate a video camera

8. People Management Skills

- Preparing and attending athlete and coaches meetings
- Anticipation of problems
- Decision Making
- Consultation
- Communication
- Coping Skills

9. Athlete Relations. This includes:

- Past relationship with the athlete including previous club training sessions, state teams, national teams and other camps or competitions.

CANDIDATE ASSESSMENT CRITERIA

CRITERIA	WEIGHT	RANKING				
		EXC	VG	GOOD	SAT	POOR
Level 1 or 2 Coaching Accreditation & AIBA Coach accreditation	Mandatory	0	0	0	0	0
Recent Tour Management/Coaching Experience with a National Boxing Team or Program (International Experience)	20%	20	15	10	5	0
Previous Olympic Games or World Championships experience	5%	5	4	3	2	0
Technical Knowledge	25%	25	18.75	12.5	6.25	0
Commitment (including time)	30%	30	22.5	15	7.5	0
Organisational Skills	5%	5	4	3	2	0
IT & Computer Skills	5%	5	4	3	2	0
People Management Skills	5%	5	4	3	2	0
Athlete Relations	5%	5	4	3	2	0
TOTAL	100%					

EXC – EXCELLENT; **VG** – VERY GOOD; **GOOD** – GOOD; **SAT** – SATISFACTORY; **POOR** – POOR

PROCESS – TIMELINES

31 Dec 2011	Expression of Interest Sent out, including Job Description, Selection Criteria
27 Jan 2012	Expression of Interest closed
3 Feb 2012	Shortlist completed
6-12 Feb 2012	Interviews starts
15 Feb 2012	Applicant Selected
3 Mar 2012	Unsuccessful applicants notified

NOTE: the person nominated for this position will only go to the Olympic Games if Australia qualifies enough boxers to warrant two coaching positions from the AOC and is selected by the Australian Olympic Committee