

BOXING AUSTRALIA INC.

TEAM MANAGER

INTERNATIONAL BOXING ASSOCIATION (AIBA) 2009 WORLD ELITE MEN'S CHAMPIONSHIPS

POSITION REQUIREMENTS

Boxing Australia Inc. (BAI) is seeking applications for the position of Team Manager of the Australian Boxing Team for the International Boxing Association (AIBA) 2009 World Elite Men's Boxing Championships to be held in Milan, Italy from 1 to 12 September 2009.

The appointment of the Team Manager of the Australian Team for the AIBA 2009 World Elite Boxing Championships is a major decision for Boxing Australia Inc. This is a key leadership role to be undertaken on behalf of Boxing Australia Inc. and the successful applicant will have a significant impact on the performance of our boxers at these Championships.

The Team Manager will be responsible for making all decision on behalf of the Australian Boxing Team throughout the 2009 World Elite Boxing Championships. The Team Manager will represent Australia at all manager's meetings associated with the conduct of the AIBA 2009 World Elite Championships and must effectively resolve all issues that impact on the overall performance and management of the Australian Boxing Team. A major challenge will be the capacity to make decisions that ensure all arrangements for the Australian Boxing Team are thoroughly organised.

The Team Manager must be able to oversee the effective implementation of the coaching support program and the support services provided for the boxers. The successful applicant will be responsible for the travel, accommodation and meal arrangements that have been put in place by the AIBA World Championships organisers and Boxing Australia Inc. All of these arrangements must be managed effectively with compassion and sensitivity.

Boxing Australia Inc will be judged by the Australian Sporting Community and AIBA by the effective management of the team not only during the World Championships but also in the lead up and immediate post Championships period. Therefore BAI needs to appoint a Team Manager who has strong leadership qualities. A demonstrated capacity to make decisions decisively in a very challenging competitive environment is essential.

SELECTION CRITERIA

- A proven track record to manage and lead a team to achieve goals plus a demonstrated capacity to focus strategically and exercise judgement at a major international boxing competition.
- Demonstrated capacity to make decisions decisively while effectively resolving any conflict within a team environment.
- High level of personal integrity and demonstrated commitment to the aims and objectives of BAI.
- Demonstrated knowledge of the BAI program objectives.
- Very well developed written communication skills including the preparation of detailed computer generated reports and the forwarding of daily results by email to the BAI Office.

- Excellent communication, negotiation and interpersonal skills including; a capacity to consult effectively with the key stake holders (BAI and AIBA).
- Demonstrated experience in effective communication and liaison with a wide range of audiences, persuasively negotiating outcomes effectively.
- Demonstrated experience as either a boxer or BAI boxing official.
- Demonstrated Technical Knowledge of AIBA competition rules plus a qualification as a BAI/AIBA Accredited Official.
- A demonstrated understanding of the AIBA Computer scoring system and the conduct of the competition draw operating at AIBA major international tournaments.
- Strong Organisation Skills that include; implementing travel arrangements, preparation of the daily program of activities during the World Championships in consultation with coaching and support staff, organising all Australian Boxing Team meetings.
- Able to address athletes and coaches with authority, confidence and sensitivity.
- Effective implementation of the BAI agreed codes of behaviour of athletes, coaches and support staff.
- Available to be with the Team for the period of time 20 August-13 September, 2009.

APPLICATIONS

Boxing Australia Inc has adopted a transparent process to appoint the Team Manager. The following must be forwarded to the BAI Office.

- A completed BAI Application for Team Manager Form that is endorsed by either the President or Secretary of a BAI Member Association (attached)
- A written application that addresses the Selection Criteria. Your application needs to contain contact address, telephone number and email address.
- A Resume of achievements that includes the names of appropriate referees and their contact details is also required.

Applications in confidence should be forwarded by either email or post to:

Email jandra.cox@boxing.org.au
 Post CEO
 Boxing Australia Inc.
 Sports House, Level 2
 375 Albert Road,
 Albert Park, Victoria 3206, Australia.

Enquiries Mr Ted Tanner Chairperson BAI
Telephone 03 9926 1330

BOXING AUSTRALIA INC. (BAI)

APPLICATION FORM

**TEAM MANAGER
2009 AUSTRALIAN ELITE MEN'S WORLD CHAMPIONSHIPS**

I wish to apply for the position of Team Manager of the 2009 Australian Elite Men's World Championships Team.

I acknowledge that:

1. I have read BAI's Anti-Doping Policy, provided on the BAI website, and I agree to abide by the terms and conditions of BAI's Anti-Doping Policy.
2. I have read the BAI Member Protection Policy, provided on BAI's website, and I agree to abide by the terms and conditions of the BAI Member Protection Policy,
3. I hold a current Australian Passport that is valid for international travel to and from the 2009 Elite Men's World Championships and the intended training camp for the Australian Team to be held in Italy prior to the World Championships.
4. I am available for the period 20 August–13 September, 2009 to attend the Australian Team's intended training camp and the 2009 Elite Men's World Championships.
5. I am aware that no remuneration is available from BAI for my work as Team Manager of the 2009 Australian Men's Elite World Championships Team.

Applicants Name (print): _____

Signed: _____

Date: _____

BAI Member Association Endorsement

Member Association _____

Position (print) _____

Name (print) _____

Signed _____

Date _____

