

2008 AUSTRALIAN OLYMPIC TEAM

BOXING AUSTRALIA INCORPORATED (BAI)

POLICY FOR ASSISTING & COUNSELLING ATHLETES SEEKING NOMINATION & SELECTION

1. Background

- 1.1 Clause 5.5 of the Australian Olympic Committee's (AOC's) Olympic Team Selection By-Law ("AOC Selection By-Law") requires that:

"Each National Federation (NF) must promptly develop and submit to the AOC for its approval its policy for assisting and counselling Athletes seeking nomination and selection and must not alter or amend this policy without the prior written approval of the AOC. The NF's policy in this regard must conform to best practice and, without limiting this in any way, must require the NF to:

- (1) regularly advise Athletes seeking nomination and selection as to their individual performances and progress against all applicable criteria; and
- (2) counsel unsuccessful aspirants for nomination and selection; and
- (3) require the NF to fully co-operate with and assist the Tribunal and the Court of Arbitration for Sport (CAS) in any appeal pursuant clause 11."

- 1.2 In accordance with the AOC Selection By-Law, Boxing Australia Incorporated (BAI) has adopted this policy for assisting and counselling athletes seeking nomination to the AOC for selection to the 2008 Australian Olympic Team.

2. Information on Nomination & Selection to Athletes

- 2.1 All athletes chosen or recognised as members of the Shadow Team will be provided with an informative précis of the AOC Selection By-Law, a copy of the AOC Selection Criteria and the BAI Nomination Criteria, and on request, a copy of the AOC Selection By-Law and the Participation Criteria.
- 2.2 BAI will provide the documents listed at 2.1 to be provided to athletes by posting on the BAI website at www.boxing.org.au (Boxing Australia).
- 2.3 Any enquiries from athletes or other interested parties are to be directed to Spiros Lambropoulos, BAI Acting-CEO, by telephone 03 9926 1330 or email at bai@boxing.org.au.

2.4 Athletes will be advised of any changes to the documents listed at 2.1 by Spiros Lambropoulos, BAI Acting-CEO, by telephone, post or email within 48 hours of such changes being effected.

3. BAI Board of Directors & Appeals Tribunal

3.1 BAI will advise athletes of the following by notification to their BAI Member Association and announcement on the BAI website www.boxing.org.au (Boxing Australia) by May 7, 2008:

(1) the names of its Board of Directors, including the contact details of the Chairperson; and

(2) the names of its Appeals Tribunal members, including the contact details of the Chairman.

3.2 Should there be any changes of personnel on either the Board of Directors or the Appeals Tribunal, BAI will advise athletes by the BAI website www.boxing.org.au (Boxing Australia) within 48 hours of such change being effected.

4. Olympic Appeals Consultant

4.1 The AOC has appointed Mr Brian Collis QC of Melbourne and Mr Bruce Collins QC of Sydney as the Olympic Appeals Consultants for the 2008 Australian Olympic Team. The Olympic Appeals Consultants will be available to discuss with athletes contemplating an appeal the reasons for their non-nomination by BAI to the AOC or non-selection by the AOC.

4.2 Olympic Appeals Consultants will not provide legal advice to athletes but will be directed by the AOC to ensure that the athlete fully understands the reasons for the decision in question and to facilitate a consultative process between the athlete and BAI or the AOC as the case may be. The AOC and BAI will fully co-operate with each Olympic Appeals Consultant.

4.3 BAI will promptly advise any athlete contemplating an appeal that the names and contact details for the Olympic Appeals Consultants are available on the AOC website – olympics.com.au.

5. Information Regarding Progress through Nomination Process

- 5.1 BAI acknowledges that it is important to keep athletes seeking nomination advised at all times of the nomination requirements and of their progress against these requirements.
- 5.2 BAI will keep athletes informed on a regular basis of the nomination process, giving particular regard to the specific performance requirements listed in the Nomination Criteria. Athletes will be advised of their progress through the nomination process by Ted Tanner – Chairperson of BAI.
- 5.3 Athletes will be given the opportunity to enquire about their progress through the nomination process. Enquiries are to be direct to Ted Tanner, Chairperson of BAI and can be in person or via telephone (mobile 0410 158 024) and email bai@boxing.org.au. An enquiry by an athlete will be addressed within two business days.
- 5.4 BAI will require all Shadow Team members to provide up to date contact information on a regular basis so that BAI can keep them informed about any developments in relation to nomination.

6. Advice to Athletes Regarding Nomination and Non-nomination

- 6.1 Athletes chosen by BAI to be nominated to the AOC for selection to the 2008 Australian Olympic Team will be notified by Spiros Lambropoulos, BAI Acting-CEO by no later than 15 May 2008. Notification will be in writing and by phone.
- 6.2 As soon as practicable, and before any public announcement of nominations, those members of the Shadow Team who are not chosen for nomination will be advised by Spiros Lambropoulos, BAI Acting-CEO of their non-nomination. Notification of non-nomination will be in writing and by phone.
- 6.3 Immediately following notification to athletes of their non-nomination, BAI will provide, in writing, to the non-nominated athlete:
 - (1) the contact details for Ted Tanner, Chairperson of BAI of Board of Directors who is responsible for counselling athletes as to the reasons why they were not chosen for nomination;
 - (2) information about the lodgement of appeals, as per the requirements of the AOC Selection By-Law; and
 - (3) on request, the names and contact details of the Olympic Appeals Consultants.

7. **Post Nomination (& Non-nomination) Support Services**

- 7.1 BAI acknowledges that it is important that athletes who strive for Olympic selection benefit from this challenge and that this becomes a positive part of their life. This is important because:
- (1) the athlete's sport experience should be an overall positive experience and influence on their life;
 - (2) the athlete is more likely to produce their personal best and be successful over a longer period if their sport experience is positive; and
 - (3) BAI values the contribution that the athlete makes to their sport and would like them to continue their involvement as an athlete, coach or official in the future.
- 7.2 BAI will advise the national Athlete Career and Education (ACE) program as to which athletes have been nominated for selection in the 2008 Olympic Team of the names of Shadow Team members and which athletes have not been nominated.
- 7.3 The national ACE program has an established network of counselling service providers to assist all athletes managing the challenges of nomination, non nomination, selection and non selection. This service is coordinated through the network of State/Territory Institutes and Academies of Sport throughout Australia and the Australian Institute of Sport. BAI will provide the contact details of the ACE personnel in each state and territory to Shadow Team members as soon as practicable after the determination of nominations.
- 7.4 BAI acknowledges that consultation with ACE personnel is at the discretion of the individual athlete, however, BAI will encourage non-nominated athletes to avail themselves of the counselling services provided.
- 7.5 BAI will notify the national ACE program in each state and territory of the names of Shadow Team members who have not been chosen for nomination as soon as practicable after the determination of nominations.